

Portland Police Bureau Training Advisory Council

Date: July 8, 2020

From: Shawn Campbell
Chair, Training Advisory Council

To: Mayor Ted Wheeler, Commissioner Jo Ann Hardesty, Commissioner Amanda Fritz,
Commissioner Chloe Eudaly, and Chief of Police Chuck Lovell

Subject: Portland Police Association Labor Agreement

On behalf of the Portland Police Bureau's Training Advisory Council (TAC), I am writing to you today to convey our advisory body's full support for the Portland Committee on Community-Engaged Policing's (PCCEP) recommendations regarding the 2020-2024 Portland Police Association contract passed on December 17, 2019.

While the TAC recognizes the importance of the use of remedial training for the correction of deficiencies exhibited by individual officers in the carrying out of their duties, it also recognizes that cases exist where an officers' actions or words, either individually or collectively over time, are egregious to the point that dismissal should take place. While it is recognized that the nature of their work often puts officers into difficult situations, and that measures must be taken to ensure the fair and equitable application of discipline, it is felt that the current contract significantly inhibits police accountability and oversight. Members of the Portland Police Bureau should be held to the same standards as any employee of the City of Portland.

Furthermore, the TAC wishes to add that with greater accountability and oversight of officers comes a responsibility by the City of Portland to ensure that officers, and all bureau employees, have access to fully funded comprehensive wellness programs designed specifically to alleviate the mental health consequences related to the difficulties of police work.

With the proper support and leadership, we fully believe that significant and effective change is possible. We look forward to providing further input regarding needed changes and strategies for implementing these changes. If you need to contact me, you can do so via email at ppbtac@gmail.com.

Yours Truly,

Shawn Campbell
TAC Chair

Links:

PCCEP recommendations for 2020-2024 Police Union Contract

<https://www.portlandoregon.gov/pccep/article/749041>

TAC recommendation regarding officer wellness programs

<https://www.portlandoregon.gov/police/article/745938>

PCCEP wellness program recommendations

<https://www.portlandoregon.gov/pccep/article/741358>

About the Training Advisory Council:

The TAC was created in 2012 as a police bureau advisory body by city resolution 36912. The TAC is a citizen's group with the mission of providing ongoing advice to the Chief of Police and the bureau's Training Division in order to continuously improve training standards, practices, and outcomes through the examination of training philosophy, content, delivery, tactics, policy, equipment, and facilities. The TAC is also tasked by Section 86 of the DOJ settlement agreement with the City of Portland to identify and report to the Chief of Police any patterns in the bureau's use of force. Website: <https://www.portlandoregon.gov/police/61449>