

ORDINANCE No.

Establish an interim compensation rate for the revised Tree Inspector classification and create a new represented classification of Tree Inspector, Senior and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland Ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is revising the wages of a represented classification and creating a new represented classification, effective February 13, 2019.
2. The business needs that these compensation changes and that this new classification are intended to meet cannot be fulfilled until the wage rate is established, however, the wage rate for the classification must be collectively bargained with Portland City Laborers (PCL). Under Article 27.5.2 of the PCL contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following interim compensation rate is established for the revised Tree Inspector classification, effective February 13, 2019:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>
\$29.53	\$33.52	\$35.47	\$36.52

- b. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Tree Inspector, Senior	February 13, 2019

- c. The following interim compensation rate is established for the Tree Inspector, Senior classification, effective February 13, 2019:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>
\$31.01	\$35.20	\$37.24	\$38.35

Passed by the Council:

Mayor Ted Wheeler
Prepared by: Serilda Summers-McGee: KE
Date Prepared: January 29, 2019

Mary Hull Caballero
Auditor of the City of Portland
By

Deputy

IMPACT STATEMENT

Legislation title: Establish an interim compensation rate for the revised Tree Inspector classification and create a new represented classification of Tree Inspector, Senior and establish an interim compensation rate for this classification. (Ordinance)

Contact name: Kim Epling
Contact phone: 503-823-4217
Presenter name: Nicolle Wynia-Eide

Purpose of proposed legislation and background information:
 The Portland Parks & Recreation Bureau (Parks) requested the revision of a represented classification, Tree Inspector, to more accurately reflect the responsibilities and expectations of the position and the knowledge and skills necessary to successfully complete those with the implementation of Title 11. Parks requested the creation of a represented classification, Tree Inspector, Senior, to classify senior level work to allow the division to operate more efficiently and effectively.

Financial and budgetary impacts:
 The current maximum rate of the Tree Inspector is \$73,756.80. The new maximum annual rate will be \$75,961.60, an increase of \$2,204.80. There is no direct cost to create the new Tree Inspector, Senior classification; Parks intends to create two (2) regular positions and bring them in at entry with a salary of \$64,500.

Community impacts and community involvement:
 This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES:** Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount